

THE STANDARD LIFE AND AD&D INSURANCE

Standard Insurance Company provides Life, Accidental Death and Dismemberment (AD&D) for eligible Bloomfield School District (BSD) employees and dependents

Basic Term Life Insurance and Accidental Death and Dismemberment (AD&D)

100% Employer Paid

Employee Coverage

- You are eligible for coverage if you are an active employee regularly working at least the minimum number of hours per week required by your employer.
- Coverage is effective on the first day of the month following the date you become eligible.
- The Accelerated Benefit option allows for payment of up to 75% of your insurance (Basic and Additional combined) if you are terminally ill with a life expectancy of 12 months or less. The maximum Accelerated Benefit amount is \$450,000.
- The Specified Disease Benefit option allows for payment of up to 25% of your Basic Life insurance if you are diagnosed with certain specified diseases.
- Payment of Life premium may be waived if you are totally disabled, you are less than 60 years old when the disability begins, and you continue to be totally disabled. Waiver of premium begins when you complete the waiting period.
- Coverage will end upon termination of your employment. The effective date of termination of coverage will be determined by your employer. You may convert your insurance to an individual life insurance policy with The Standard within 31 days from the date your group coverage terminates.
- AD&D benefits may be paid in addition to Basic Life benefits. In the event of a covered accidental death, your AD&D benefit is equal to your Basic Life amount. Lesser amounts are paid for other specific accidental losses. (See page 17 and your certificate for details.)
- AD&D exclusions — No AD&D insurance benefit is payable if the accident or loss is caused or contributed to by war or act of war; suicide or other intentionally self-inflicted injury; committing or attempting to commit an assault or felony; actively participating in a violent disorder or riot; voluntary use or consumption of any poison, chemical compound, alcohol or drug, unless used or consumed according to the directions of a physician; sickness or pregnancy existing at the time of the accident; heart attack or stroke; or medical or surgical treatment for any of the above.

Death benefits will be reduced if an Accelerated Benefit is paid. Receipt of this benefit may be taxable and may affect your eligibility for Medicaid or other government benefits or entitlement. However, if you meet the definition of “terminally ill individual” according to the Internal

Revenue Code Section 101, your Accelerated Benefit may be non-taxable. You should consult your personal tax and/or legal advisor before you apply for an Accelerated Benefit.

Additional (Voluntary) Term Life Insurance

100% Employee Paid

Employee Coverage

If your employer chooses to offer Additional Life, you are eligible if you are an active employee working at least the minimum number of hours per week required by your employer.

Coverage is available in amounts equal to 1, 2 or 3 times your base annual earnings (excludes special increments or pay for extracurricular activities). Annual earnings are rounded to the next higher multiple of \$1,000 if not already a multiple of \$1,000. The maximum amount available is \$600,000. Amounts in excess of \$500,000 will require proof of good health (satisfactory evidence of insurability).

If you apply for coverage within 31 days after your date of eligibility, no proof of good health is required. If you apply for coverage more than 31 days after your date of eligibility, or if you wish to increase your coverage, proof of good health is required.

The Accelerated Benefit option allows for payment of up to 75% of your insurance (Basic and Additional combined) if you are terminally ill with a life expectancy of 12 months or less. The maximum Accelerated Benefit amount is \$450,000. Your death benefit will be reduced by the amount you elect under this provision.

Payment of premium may be waived if you are totally disabled, you are less than 60 years old when the disability begins, and you continued to be totally disabled. Waiver of premium begins when you complete the waiting period.

Coverage will end when your employment terminates. The effective date of termination of coverage will be determined by your employer. You may convert your insurance to an individual life insurance policy with The Standard within 31 days from the date coverage terminates.

You may also have the option to continue your group insurance coverage through a portability provision, if you terminate employment for reasons other than retirement or disability. If coverage ends due to retirement, you may continue up to \$300,000 of Additional Life, on a self-pay basis, up to age 65.

See [monthly deduction worksheet](#) below or go to nmpsia.com and use "Calculate ALF Premiums".

Spouse Coverage

- If your employer chooses to offer Additional Life and you are insured for Additional Life, you may apply for Dependent Life Insurance for your spouse.
- Spouse includes a domestic partner, if that option is selected by your employer.
- The benefit amount is the lesser of (a) 50% of your Additional Life amount, and (b) 1 times your annual earnings. Annual earnings are rounded to the next higher multiple of \$1,000 if not already a multiple of \$1,000.
- Proof of your spouse's good health (satisfactory evidence of insurability) is required if you apply for the benefit more than 31 days after you become eligible for Dependents Life insurance.
- Spouse coverage will end upon termination of your Additional Life insurance; however, insurance may be converted to an individual policy with The Standard. In some cases, portable group insurance is also available.

Child Coverage

- Child Life coverage has one premium rate that covers all eligible children.
- Your dependent children are eligible if you are insured for Additional Life.
- Coverage begins at birth and continues to age 25, if unmarried.
- Coverage is available for your eligible children in the amount of \$5,000.
- No evidence of good health is required.
- Child coverage will end upon termination of your Additional Life insurance; however, insurance may be converted to an individual policy with The Standard. In some cases, portable group insurance is also available.

Employee Only Coverage

- You are automatically enrolled for coverage if you are insured for Additional Life.
- Your coverage amount is equal to your Additional Life coverage amount.
- When payable, benefits are paid in addition to Additional Life benefits.
- Coverage will end upon termination of your employment or your retirement.

Benefits are paid at a percentage of your coverage amount for the specific loss as shown in the chart below. No more than 100% of your coverage amount will be paid for all losses due to the same accident.

Life	100%	Paraplegia	75%
Sight in both eyes	100%	Hemiplegia	50%
Both hands or both feet	100%	One hand or one foot	50%
One hand and one foot	100%	Sight in one eye	50%
One hand or one foot and sight in one eye	100%	Speech	50%
Speech and hearing in both ears	100%	Hearing in both ears	50%
Quadriplegic	100%	Thumb & index finger on the same hand	25%

Seat Belt Benefit:

The plan pays the lesser of (1) \$25,000; or (2) the amount of the AD&D insurance benefit payable for loss of your life.

Air Bag Benefit:

The plan pays the lesser of (1) \$10,000; or (2) the amount of the AD&D insurance benefit payable for the loss of your life.

MONTHLY DEDUCTION WORKSHEET

or use "Calculate ALF Premiums" at nmpsia.com

THE STANDARD ADDITIONAL (VOLUNTARY) LIFE

Age of Adult	Under 30	30-39	40-44	40-49	50-54	55-59	60-64	65-69	70+	Child(ren)
Rater per \$1,000	\$.04	\$.06	\$.08	\$.12	\$.22	\$.34	\$.52	\$.78	\$1.02	\$.24/month

To calculate your Additional Life monthly payroll deduction, follow these steps:	Example: Employee Age 46 earning \$34,666 choosing 3x for Employee Life Insurance and enrolling Spouse Age 36 and Children
Enter Annual Contracted Salary, rounded to next higher \$1,000	\$35,000
Multiply by your selection (1x, 2x, or 3x) (Maximum amount \$500,000 without medical underwriting; \$600,000 if approved by medical underwriting)	3 x \$35,000 = \$105,000
Divide by 1,000 (for # of units of \$1,000)	\$105,000 / \$1,000 = 105
Multiply by the rate for Employee's age group to get the Employee Life Insurance deduction	Rate for ages 45-49 is \$.12 105 x \$.12 = \$12.60
If insuring Spouse, enter the lesser of: (a) 50% of your Additional Life Insurance or (b) 1 x your Annual Contracted Salary, rounded to the next higher \$1,000	Spouse amount limited to \$35,000 in this example because spouse amount may not exceed 1 x Employee's Salary rounded to the next higher \$1,000
Divide by 1,000 (for # of units of \$1,000)	\$35,000 / 1,000 = 35
Multiply by the rate for Spouse's age group to get the deduction for Spouse Life	Rate for ages 30-39 is \$.06 35 x \$.06 = \$2.10
If insuring Child(ren) for the Children's Additional Life Coverage of \$5,000, add \$.24	\$.24
Add amounts in shaded rows for your total deduction for Additional Life	\$12.60 for \$105,000 on Employee \$ 2.10 for \$35,000 on Spouse \$.24 for \$5,000 on Children \$14.94 per month